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StepChange is an industry focused and independent management consultancy specialized on pulp, paper and packaging with a proven track record to turn strategy into increased shareholder value.

StepChange provides support to leading organizations in the industry from strategy development to implementation of operational improvements. With an international team of industry experts StepChange will hit the ground running. StepChange develops innovative and yet pragmatic solutions, placing an emphasis on delivering measurable business results.

To support our further growth, we are looking for

Engineers for Management Consulting in Pulp, Paper & Packaging

When joining StepChange, you become part of our diverse team of experienced consultants and technical experts. You will be working with the top management, technicians and operators of our clients to help them overcome their challenges. This means that you experience a steep learning curve, rapidly developing your technical, analytical and interpersonal skills, whilst travelling to project locations in Europe and beyond. From day one, you will be part of our mentoring program to support your personal growth. You will further be given the opportunity to represent StepChange at international conferences and build your professional network.

Qualifications, skills & experience we are looking for:

- Engineering or technical university degree (e.g. paper, process or mechanical engineering)
- Outperforming academic track record
- First experience or strong interest in pulp, paper and packaging
- Highly motivated to work creatively and analytically in a problem-solving environment
- Outstanding individual with entrepreneurial mindset and strong leadership profile
- High degree of interpersonal and communication skills
- Fluency in multiple languages
- Willingness to travel frequently

Your opportunity:

In a fast-paced and dynamic environment, you will contribute to the further growth of StepChange. You will work on international engagements in a unique and diverse company culture with flat structures. Your opportunities to learn and grow are fostered by the open environment and structure we provide and are only limited by your own aspirations. With successful development of your career, you will have the opportunity to become a partner in the company. In compliance with § 9 / 2 of the Austrian nondiscrimination law, we will offer a compensation above the relevant collective bargaining agreement.

Please send your letter of interest, detailed CV, university transcripts / registry excerpts and relevant professional credentials to career@stepchange.com or to: StepChange Consulting GmbH, Human Resources, Köstlergasse 1/40, A-1060 Wien, Austria.